



RESTRUCTURE QUESTIONS & ANSWERS

4/21/2008

Q. When will this restructure be finalized?

A. The National Plan calls for the complete process of restructure of the Districts, Divisions, Flotillas, and Staff are completed by December 31, 2010. We have elected to do the restructure in stages since it would be too difficult to accomplish all areas at once. The Division restructure will be completed as of the end of 2008 and combined Divisions will start 2009. The Staffing restructure, where necessary will be completed during 2009, and the Division Commanders reports of possible needs to consolidate any Flotillas will be completed by end 2010.

Q. Will the renumbering of the Division and Flotilla accomplished?

A. At the start of this process the EXCOM, recommended that all Divisions and all Flotillas should be renamed, however, after reviewing with the AUXDATA personnel we were told that this would be an absolute nightmare and could not be done. Only those Divisions that are being combined and those flotillas will be renumbered. They will not have any number that was previously used. This will save the historic data that is now in AUXDATA on the former Divisions and Flotillas. The numbering of Flotillas will be done by Charter Date and proceeding down the list for required number of Flotillas. The renumbering of the Divisions is as follows:

Division 1 and Division 13-New Division 22
Division 2 and Division 14-New Division 25
Division 4 and Division 19-New Division 21
Division 7 and Division 11-New Division 24
Division 15 -New Division 23
Division 17 & 18-New Division 26

Q. Will new Charters be needed for Divisions and Flotillas?

A. The AUXMAN calls for a new charter to be issued by the District Commander and that will be done, as to Chartering Ceremony, which would be up to the Division. EXCOM would suggest it be gone as part of the 2009 Change of Watches.

Q. Will Standing Rules need to be redone?

A. Yes, but the EXCOM will provide Signed Standing Rules to each new Division and Flotilla that will be the accepted form by National. All the Division and Flotilla will need to do is any addendums that they feel necessary. Those would go through the normal process of approval through the DSO-LP, DCO, and DIRAUX. These will be provided in time and before the first of 2009. **New Standing Rules have been supplied to all Divisions and Flotillas for the reorg.**

Q. How will the funds of the Divisions be combined?

A. All funds, no matter the amount are Auxiliary funds and they will be combined together. National has applied for new Federal Tax ID number and we have been told that it will be issued before January 1, 2009 so that new bank accounts can be opened for Divisions and Flotillas. The 2008 Financial Reports and Audits will be for the original 20 Division, since they would be in existence until end of the 2008 year. The new bridge would combine the reports for the 2009 report next year. Property records would be combined as well.

Q. The combined Divisions will have two IPDCPs, is that going to be allowed?

A. DIRAUX has the authority to issue a onetime waiver to allow IPDCP from each of the combined Division to vote and be a member of the new combined Division Board. If one Division does not have sitting IPDCP the position would remain unfilled.

Q. With the combined Divisions some staff positions will be overwhelmed, what can be done?

A. With National and District approval, where necessary there will be multiple staff appointments available. We see the need for SO-IS officers especially. When they are approved they will be given specific Flotilla to oversee and they would act as back up for each other.

Q. Who will get to vote on the September elections for District Officers?

A. Since the 20 Divisions will remain in place until 12/31/2008, all twenty current Division Commanders will be entitled to vote for the new District Bridge at the September 2008 Conference.

Q. With the span of control being greater, what will be done to assist Division Boards with extra expenses?

A. Division Commanders or Vice Commanders will have the option of receiving travel orders if traveling over 50 miles from home for meetings or approved events. This will require approval by DIRAUX before travel.

Additionally, the budget model for 2009 is being reviewed to look for areas where we can increase stipends for the Vice Commanders to help defray costs of conferences. We have not had increase in several years and with gas pricing, this needs to be addressed.

Q. Will all manuals be re-written to incorporate the title changes?

A. They will be but it will be a long process and could take some time. Title changes will not affect standards, policies, or directives.

Q. What do we need to be doing now as DCP?

A. The Divisions that are being combined have been identified. Those Captains should be working together to start the process now. No Division is taking over another. Teamwork is the most important thing to remember. These are new combinations and the teams should work together to fairly determine the future course for the Division. The EXCOM is encouraging these Divisions to hold the combined elections as soon after the District Elections as possible to give themselves time to complete the tasks necessary to ensure a smooth transition for the end of the year. The extra time should be used to select the best possible members to the staff and should look at all members for these positions.

5/8/2008

Q: Why is it that some Division doesn't have to lose their history and others do? (Div 1)

Q: This was to be the WHOLE DISTRICT making a change, what happen?

A. The Divisions that are being combined have been identified. Those Captains should be working together to start the process now. **No Division is taking over another.** Teamwork is the most important thing to remember. These are new combinations and the teams should work together to fairly determine the future course for the Division. The EXCOM is encouraging these Divisions to hold the combined elections as soon after the District Elections as possible to give themselves time to complete the tasks necessary to ensure a smooth transition for the end of the year. The extra time should be used to select the **best and most capable** possible members to the staff and should look at all members for these positions.

I do not feel that anyone is losing their history. The individual units are, for the most part, not changing, those Divisions that are combining will be starting new history but we are not throwing out the old history.

This is the first phase of the District Restructure and there are two others that we must complete by the end of 2010. At the Division level, there are ten Divisions being combined. Yes, most of them are in Sector Baltimore and there is good reasoning behind the combining of Divisions. Sector Hampton Roads and Sector North Carolina, both of which has, at a minimum, double the territory of Sector Baltimore. They have operated for years with a smaller number of Divisions to oversee the administrative duties for the Auxiliary. Therefore, their restructure in this phase is very limited. Their challenge will come in phase two (Staffing) and phase three (Flotilla) changes. They are working those now. The District staffing is being reviewed as well and there are expected changes coming for the District Staff by the end of next year.

Q. By what authority are we making these changes?

A. By action of the National Board during its meeting in 1/2008, a vote was concluded to reorganize the District were needed. Each District was given the choice to do what they thought necessary for their District. Below is the legal opinion of the National Legal Officer as to this action.

From: dkris32547@aol.com
Sent: Thu, 15 May 2008 6:23 am
Subject: Re: organization
All

There is no violation of AUXMAN for the reorganization of a District including disestablishment of Divisions and Flotillas and or mergers of same so long as the District Commander approves. See AUXMAN Chapter 4.A.5 and 4.B.6.b.7. Similarly, Geographic Boundaries are for administrative purposes and can be changed by the District Commander. See AUXMAN chapter 4.B.2. This type of reorganization is not unprecedented. Some Three years ago D9 CG District was redrawn and the 3 Auxiliary Regions were reorganized by The District Commander to better align with the "new" CG District. Divisions and Flotillas were transferred to new Regions and some Flotillas were disestablished. In the end, few concerns or problems were encountered. To summarize, it is my opinion that individual Flotillas and Divisions are not vested with the Authority to object to a reorganization or must they vote to approve of any reorganization. The District Commander has the complete authority to effect these changes to meet CG changing needs. See Title 14 USC 821.
Don Krispin DC-L

Q. Do new websites require approval?

A. Any new websites will require approval by the District DSO-CM and National, just as before. Combining Divisions should be working together to set up new sites following the guidelines from National.

Q. How should nominations for the new Divisions be handled?

A. This has been the most asked question this month. Each Division Standing Rules are different, some call for a nominating committee and some only take nominations from the floor. The easiest solution would be to dispense with the nominating committee. Why, unless the committee is made up of members from both Divisions they may not be able to properly validate the qualifications of those running for office. It would be less confusing just to open the floor for nominations and the person doing the nomination would be responsible to ensure the individual qualifies for the position

and it would then be confirmed by DIRAUX. The new standing rules gives the Division Commander the option during elections to appoint a nominating committee or to dispense with one and election from the floor.